

Embassy of the United States of America Bamako, Mali Management Notice

MANAGEMENT NO.: S15-081

DATE: June 26, 2015

SUBJECT: ANNOUNCEMENT NUMBER: 15-24-1

OPEN TO: All Interested Candidates

POSITION: Procurement Supervisor
FSN-10, FP-5 (step 5 & up)

OPENING DATE: June 26, 2015

CLOSING DATE: July 10, 2015

WORK HOURS: Full-time; 40 hours/week

SALARY: *Ordinary Resident (OR): 12,311,218 FCFA per year
(Starting salary before benefits and allowances)
Position grade: FSN-10

*Not-Ordinarily Resident (NOR): US\$ 57,270 per year
(Starting salary
Position grade: FP-5 (step 5 & up)

ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Bamako is seeking an individual for the position of Procurement Supervisor in the General Services Office (GSO).

BASIC FUNCTION OF POSITION

The Procurement Supervisor is the principle Locally Employed Staff (LE Staff) assistant to the American Contracting Officer (CO) and advises on U.S. acquisition legislation, policies,

regulations, and procedures. The incumbent supervises and directs the operations of the GSO Procurement Unit, which provides a full-range of procurement services to six serviced agencies at the U.S. Mission in Bamako, Mali. The incumbent's responsibilities are wide-ranging, covering all activities related to the preparation, solicitation, selection, and administration of procurement activities. His/her oversight of acquisition process management includes major contracts, blanket purchase agreements, and purchase orders. S/he has U.S. Government purchase credit card authority and supervises up to five LE Staff Procurement Agents. S/he is a procurement subject-matter expert and assists the CO in the analysis and resolution of complex procurement issues.

MAJOR DUTIES AND RESPONSIBILITIES

The incumbent is responsible for:

- Overseeing all stages of the procurement process, from initial customer requests through selection of vendors, preparation of contract documents, and processing of invoices upon receipt of supplies and services.
- Ensuring the entire contracting process – from development of scopes of work and solicitations to pre-award briefs with prospective bidders to contract award and contract administration – complies with all USG regulations and policies.
- Overseeing the maintenance of procurement files, correspondence, reference materials, and current regulations publications in the procurement library.
- Directing the management of the Procurement tracking system and the Procurement Integrated Logistics Management System (ILMS) Ariba program, including advising customers on ILMS.
- Providing daily supervision to the entire Procurement unit and directing mid- and long-term planning and development for the Procurement Unit.
- Directly managing the largest and most complex procurement and contracting actions.
- Undertaking special projects and other procurement actions as directed by the Contracting Officer.

Please send an email to HROBamako@state.gov to request a copy of the complete Position Description listing all duties and responsibilities if needed.

QUALIFICATIONS REQUIRED

- A university degree in business administration, logistics, operations management, supply chain management, marketing, acquisitions management, contract management, public administration, or law and five years of progressively responsible experience in procurement, of which 2 years should have been in a supervisory role **OR** seven years of progressive responsible experience in procurement, of which 2 should have been in a supervisory role.
- Level IV (Fluent) French and Bambara
- Level III (Good knowledge) English. English proficiency will be tested.

- Strong computer skills (Microsoft Word, Excel, internet search ability).
- Strong skills in organizing, bargaining, negotiating, accounting, translating, interpreting, and communicating.
- Ability to work independently, take initiative, work under pressure and meet deadlines;

SELECTION PROCESS:

When fully qualified, U.S. Citizens Eligible Family Members (USEFMs) and U.S Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed U.S. Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for U.S. Federal Employment (DS-174) available on http://mali.usembassy.gov/job_announcements.html; Applicant must specify on the third page of the Employment Forms (DS-174) part 24, their English knowledge level, or a current resume or curriculum vitae that provides the same information as the form; plus
2. Any other documentation (e.g., copies of essays, certificates, awards, degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

Human Resources Office - HROBamako@state.gov

Subject: Procurement Supervisor

POINT OF CONTACT

HRO: 2070- 2314/2316/2511 FAX: (223) 2070-2348

CLOSING DATE FOR THIS POSITION: JULY 10, 2015

The U.S. Mission in Bamako, Mali, provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

APPENDIX A: DEFINITIONS

1. *Non-Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the Local Compensation Plan (LCP).

2. *Ordinarily Resident (OR) – A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

All OR employees, including U.S. citizens, are compensated in accordance with LCP.